bilateral relations to be constructive and positive. It is hoped that the new democratic government in Pakistan will be more responsive to our desire for friendly and cooperative relations.

During the visit itself three bilateral agreements were signed. It was further agreed to maintain a close dialogue between the two countries at various levels on a wide range of issues in order to accelerate the normalisation process.

Reconstitution of Boards of Directors of IA and AI

144. SHRI RAOOF VALIULLAH:
SHRI GURUDAS DAS GUPTA:
SHRI N. E. BALARAM:

Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether Government have decided to re-constitute the Board of Directors of Indian Airlines and Air India; if so, when;

(b) whether private sector officials and personnel inducted in the two Boards have helped the Airlines and whether the experiment has proved useful;

(c) what is the number of meetings of the two Boards which took place in the last one year to sort out the problems faced by the respective managements and with what results; and

(d) whether Government are aware of the agitation by the pilots in Air India; if so, whether their demands have been conceded; if not, what action the management propose to take?

THE MINISTER OF STATE OF THE MINISTRY OF CIVIL AVIATION AND TOURISM (SHRI SHIVRAJ PATIL): (a) and (b) The term of the present Boards of Indian Airlines and Air India expires on the 30th of June, 1989, after which the Boards will be reconstituted. It would be only fair to take a view regarding the performance of the Boards after their full term has expired.

(c) During the period February, 1988 to January, 1989, 9 meetings of each of the Board of Directors of Indian Airlines and Air India were held. The Boards discussed, amongst other things, problems faced by the respective managements, and made attempts to sort these out.

(d) Out of a total strength of 296 Pilots, of Air India, 67 reported sick during the period 23rd January, 1989 to 18th February, 1989. The matter relating to agitation of Pilots is in conciliation. Discussions are also in progress on the Indian Pilots' guild's charter of demands pertaining to wage revision.

Agitation by the Teachers of Kendriya Vidyalaya

145. SHRI ASHOK NATH VERMA:
SHRI RAM AWADHESH SINGH:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that teachers of Kendriya Vidyalaya Sangathan have launched a phased agitation since September, 1988 to press their demands;

(b) whether Government's attention has also been drawn to the news item which appeared in 'the Navbharat Times' of 23rd December, 1988 under the caption "KENDRIYA VIDYALAYON KE SHIKSHAKON KA ANDOLAN JARI"

(c) if so, what are the details of their demands;

(d) what is Government's stand on each of these demands; and

(e) whether any negotiations have been held with AIKVTA under whose auspices the agitation has reportedly been launched; if so, what are the details thereof?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) to (e) The All India Kendriya Vidyalaya Teachers' Association in a communication dated 10-9-88 informed the Sangathan that the association would launch a phased agitation to press its demands. The phased agitation would comprise of:

(I) a signature compaign;

(II) rallies on 21.11.88 at regional offices of the Kendriya Vidyalaya Sangathan and other cluster cities

(III) mass casual leave on 10.2.89. Rallies were held at six of the 15 Regional Offices on 21.11.88. The main demands of the All India Kendriya Vidyalaya Teachers' Associations are:

(i) immediate implementation of Chattopadhaya Commission recommendations including revision of pay scales to teachers;

(ii) opposition of hospitals and other institution bill;

(iii) issues relating to working of Kendriya Vidyalaya Sangathan.

Keeping in view the recommendations of the NCT (I), 4th Central Pay Commission and provision of National Policy on Education, pay scales of teachers in the UTs and Government of India's autonomous bodies have been revised by the Government on 12.8.87. The Government has not accepted the concept of running pay scale for teachers as recommended by Chattopadhaya Commission. JCM for the Kendriya Vidyalaya Sangathan has been set up which provides the forum for consultation between the association and the KVS. The association can appropriately discuss all its demands concerning the management of KVS in the JCM.

A delegation of All India Kendriya Vidyalaya Teachers' Association called on the Minister of State for Education and Culture on 28.11.88. The discussions involved matters relating to transfer of teachers, enhancement of promotional quota, pay scale of Music teachers, teaching allowance to Lab. Assistants, revival of cadre of Lab. Assistant in Kendriya Vidyalayas, inclusion of optional subjects like drawing and music etc. at the secondary and senior secondary level, provision of class IV employees to school Libraries, representation of employees of Kendriya Vidyalaya Sangathan on the Board of Governors of Kendriya Vidyalaya Sangathan and payment of salary to teachers of Kendirya Vidyalaya Sangathan who went on mass casual leave in August, 1984.

In pursuance of the above mentioned discussion the KVS decided that requests for transfer of teachers suffering from terminal illness would be considered all through the year. Also, since a substantial proportion of teachers promoted/selected to the posts of the PGT, Vice-Principal have found it difficult to join in distant States, as required under the earlier transfer policy, KVS has decided to offer the PGTs and Vice-Principals promoted/selected in 1988 a posting in adjoining State to the extent feasible. There is no proposal to further amend the pay-scales for teachers sanctioned by the Government on 12.8.1987. Also, it has not been found feasible to enhance the pay-scales of Music Teachers and grant teaching allowance to Lab. Assistants. The suggestion for revival of the cadre of Lab. Assistants, inclusion of a larger number of subjects at plus two stage like Drawing, Music, etc. and provision of Class IV employees for school library have not been found acceptable.